



# AT THE OHIO STATE BAR FOUNDATION WE WORK TO BUILD A BETTER JUSTICE SYSTEM.

How do we do it?

## THROUGH OUR GRANTMAKING EFFORTS.

We're a charitable grantmaking organization – awarding grants to Ohio nonprofits addressing specific, unmet legal needs in their communities. Since 1992, we've awarded more than \$12 million to law-related philanthropic organizations.

To learn more about our grantmaking efforts, visit OSBF.org/Grants.

## **BY RECOGNIZING EXCELLENCE IN THE PROFESSION.**

We believe lawyers, judges, and organizations who work to improve the law and build a better justice system deserve to be recognized for their efforts. Our award winners lead their communities in volunteer service both in and outside of the legal profession. All nominations are due June 1 annually.

To learn more or to nominate someone you think deserves recognition, visit OSBF.org/Awards.

## WITH OUR FELLOWS ALONGSIDE OF US.

Our Fellows are members of the Foundation. They are attorneys who go above and beyond, giving their time, talent, and treasure to advance our mission through community service efforts and monetary donations.

To learn more about our Fellows Program, visit OSBF.org/Fellows.





#### To the 2020 Fellows Class:

We are thrilled that you've chosen to become a Fellow of the Ohio State Bar Foundation. You are now a member of an elite group of attorneys from across the state who represent the best of our profession, each accomplishing much during their year of service and beyond. Congratulations!

As a Fellow, you'll be provided with unique opportunities where you can stretch yourself beyond your day-to-day life and make our mission come alive with your chosen objective and projects. I strongly encourage you to get involved and be engaged – network with your classmates, join us for a volunteer activity or create one of your own, and be open to endless possibilities now that you are a member of the OSBF family. As a Fellow myself, I can tell you that it was one of the greatest things I ever did as a person and lawyer.

Thank you for your dedication and support. As an OSBF Fellow, you will truly make a powerful, positive, long-term difference in expanding the scope and strength of our mission in unprecedented ways.

On behalf of the Board of Trustees, I welcome you to the Fellows Program.

In fellowship with gratitude,

Mul Cex

Mark Kitrick

President, OSBF Board of Trustees





## **DAVID BRESSMAN**

Company: Bressman Law

Company Address: 5186 Blazer Parkway, Dublin, OH 43017

**Phone:** 614-538-1116

Email: david@bressmanlaw.com

Law School: The Ohio State University Moritz College of Law

Date of Birth: September 30

Fun Fact: Dave would like to drive the autobahn. He also has an affinity for the 1965 Aston

Martin D85, just like the one in the movie *Goldfinger*.



## **CHRISTOPHER BROWN**

**Company:** City of Mansfield, Law Director's Office

Company Address: 30 North Diamond Street, Mansfield, OH, 44902

**Phone:** 419-755-9658

Email: cbrown@ci.mansfield.oh.us

Law School: University of Cincinnati College of Law

Date of Birth: September 8

Fun Fact: Chris' second career would be as a park ranger at a US National Park out west. It's no

wonder that he is a follower of the warbler (bird) and heads to the shores of Lake Erie

every spring for sightings.



## **CHENEE CASTRUITA**

Company: Mazanec Raskin & Ryder Co., L.P.A

Company Address: 175 South Third Street, Suite 1000, Columbus, OH 43215

Phone: 614-324-1039

Email: ccastruita@mrrlaw.com

Law School: The Ohio State University Moritz College of Law

Date of Birth: March 24

Fun Fact: Chenee has one "child" - her dog Daisy! And though she has never ridden a bike

before, she has plenty of coordination to practice her favorite exercises - hot pilates

and yoga.







## **ANNA DAVIS**

**Company:** Fourth District Court of Appeals

Company Address: 425 Center Street, Ironton, OH 45663

Phone: 740-821-4887

Email: galenapike@yahoo.com

Law School: Capital University Law School

Date of Birth: September 12

Fun Fact: A long bucket list will keep Anna on the go for years to come: the Ozarks, the

mountainous areas of Nevada, Texas, Nebraska. She also wants to attend the Triple Crown Races, the Breeders Cup, take a New England Authors Tour, visit Hemingway's Florida home, see the Gettysburg Battlefield, and visit the National Holocaust Museum.



## IAN GAUNT

**Company:** Ohio Attorney General's Office

Company Address: 30 East Broad Street, 25th Floor, Columbus, OH 43215

Phone: 614-466-5290

Email: ian.gaunt@ohioattorneygeneral.gov

**Law School:** Georgetown Law

Date of Birth: May 26

Fun Fact: Ian loves to write. You name it: essays, short stories, novels, journalism. Anything

where he can labor all morning just to decide the right position for a comma.



## **WILLIAM GROVES**

Company: Antioch University

Company Address: 900 Dayton Street, Yellow Springs, OH 45504

**Phone:** 937-769-1345

Email: bgroves720@gmail.com

Law School: The Ohio State University Moritz College of Law

Date of Birth: July 20

Fun Fact: Bill has a secret desire to be a sculptor and also has a twin. With the strong belief that a solid

democracy requires an educated populace who understands science and facts, Bill founded

a high school mock trial team and moot court team at Springfield High School.







## **JAMES HARDGROVE**

Company: James A. Hardgrove, Co., LPA

Company Address: 7626 Slate Ridge Boulevard, Reynoldsburg, OH 43068

**Phone:** 614-868-8618

Email: jah@hardgrove-law.com

Law School: Capital University Law School

Date of Birth: July 15

Fun Fact: Jim's bucket list includes having a lake house as a second home and getting back

to sailing.





## **LAURA HILLERICH**

Company: Crehan & Thumann, LLC

Company Address: 404 East 12th Street, 2nd Floor, Cincinnati, 0H 45202

**Phone:** 513-381-5050

Email: hillerichlaura@gmail.com

Law School: University of Cincinnati College of Law

Date of Birth: April 28

Fun Fact: Having nearly missed her honeymoon because she misread the flight itinerary, Laura's

best advice in life is to always read the rules and don't miss the statute of limitations.



## **JASMIN HURLEY**

**Company:** Porter, Wright, Morris & Arthur LLP

Company Address: 41 South High Street, Suite 2800, Columbus, 0H 43215

Phone: 614-227-2036

Email: jhurley@porterwright.com

Law School: University of Dayton

Date of Birth: February 7

Fun Fact: This West Point grad has many diverse loves. Benedict Cumberbatch is one. So much

so that family members give her something Cumberbatch-related every Christmas.





## **JOHN IZZO**

Company: Graff & McGovern, LPA

Company Address: 604 East Rich Street, Columbus, OH 43215

Phone: 614-228-5800

**Email:** johnizzo@grafflaw.com

Law School: University of Akron School of Law

Date of Birth: April 14

**Fun Fact:** John enjoys reading science fiction, fantasy, mysteries, and sports biographies.

His musical tastes include everything from classical music to Weird Al Yankovic.



## **AMANDA LANTZ**

Company: Martin Browne Hull & Harper

**Company Address:** 500 North Fountain Boulevard, Springfield, OH 45504

Phone: 937-324-5541

**Email:** alantz@martinbrowne.com

Law School: University of Dayton

Date of Birth: June 3

Fun Fact: A second career for Amanda would be something with the military or federal law

enforcement - something with extreme structure.



## **JEFFREY LOESER**

Company: Ohio Attorney General - Office of Solicitor General

Company Address: 30 East Broad Street, 26th Floor, Columbus, OH 43215

Phone: 614-466-2898

**Email:** jeff.loeser@ohioattorneygeneral.gov

Law School: The Ohio State University Moritz College of Law

Date of Birth: April 15

Fun Fact: Jeff is part-time actor and director, particularly with Actor's Theatre of Columbus

(Shakespeare in the Park) and the Columbus Civic Theatre. His acting career

has taught him how to juggle and sword fight.









## **SCOTT LUNDREGAN**

**Company:** Ohio State Bar Association

Company Address: 1700 Lake Shore Drive, Columbus, OH 43204

Phone: 614-203-3213

Email: SLundregan@ohiobar.org

Law School: The Ohio State University Moritz College of Law

Date of Birth: May 7

Fun Fact: He slept through a 5.7 magnitude earthquake that split a highway less than a mile

from where he was.



## **MICHELLE MACIOROWSKI**

Company: Michelle M Maciorowski Law LLC

Company Address: 7333 Paragon Road, Suite 170, Centerville, OH 45459

Phone: 937-886-7636

Email: michelle@mmmlawllc.com

Law School: Case Western Reserve University School of Law

Date of Birth: October 31

Fun Fact: Michelle enjoys writing, has taken a fencing class, and can quote *The Godfather*.

What's missing for her? She longs to know how to sing!



## **NAOMI MALETZ**

Company: Hazan Maletz Law Offices, LLC

Company Address: 11 South High Street, New Albany, OH 43054

Phone: 614-946-3454

Email: naomi@hm-lawoffices.com

**Law School:** The Ohio State University Moritz College of Law

Date of Birth: April 1

**Fun Fact:** Her undergrad degree is in BioPsychology, Cognitive Science, and Women's Studies.

Her second career would be obtaining a MSW and/or MPH and focusing on the mental

health, well-being, and advocacy for women and children.









## **AZURE'D METOYER**

Company: Franklin County Court of Common Pleas

Company Address: 345 South High Street 4th Floor, Columbus, OH 43215

Phone: 614-525-7648

Email: azured\_metoyer@fccourts.org
Law School: Thurgood Marshall School of Law

Date of Birth: January 23

**Fun Fact:** A self-proclaimed foodie, Azure'D would be a ballet dancer as a second career.

She also dreams of orca whale watching and visiting Stockholm and Copenhagen.



### ANDROMEDA MORRISON

**Company:** Ohio Casino Control Commission

Company Address: 100 East Broad Street, 20th Floor, Columbus, OH 43215

**Phone:** 614-387-5616

Email: andromeda.morrrison@casinocontrol.ohio.gov

Law School: Ohio Northern University

Date of Birth: March 2

Fun Fact: As a huge fan of the Harry Potter series, Andromeda visited Universal Studios Harry

Potter. After purchasing the Harry Potter wand, and several failed attempts at using

it, she was told by in-character park employees that she "would be expelled

from Hogwarts."



## **ELIZABETH (LIZ) MOTE**

Company: Kitrick, Lewis & Harris Co., LPA

Company Address: 445 Hutchinson Avenue, Suite 100, Columbus, 0H, 43235

Phone: 614-224-7711 Email: liz@klhlaw.com

Law School: Capital University Law School

Date of Birth: June 7

Fun Fact: Liz has a second career aspiration to become a wilderness guide and loves being

outdoors - running, hiking, biking, skiing, or kayaking.







## **STEPHEN MOYER**

Company: Moyer Law Offices LPA

Company Address: 9 East Kossuth Street, Columbus, OH 43206

Phone: 614-444-2000

Email: steve@moyerlaw.org

Law School: Capital University Law School

Date of Birth: May 4

**Fun Fact:** Favorite people (living and dead) that Steve would love to meet and have lunch with are

Abraham Lincoln, John F. Kennedy, and Barack Obama.



## **WILLIAM H. NESBITT**

Company: Koffel, Brininger & Nesbitt

Company Address: 1801 Watermark Drive, Suite 350, Columbus, OH 43215

Phone: 614-884-1100

Email: will@koffellaw.com

Law School: Capital University Law School

Date of Birth: April 16

Fun Fact: While hiking the Teton Mountains in Wyoming, a friend in their group experienced

altitude sickness and had to be carried back down the mountain. A doctor told him that

they saved his life.



## **ELIZABETH J. ORLANDO**

**Company:** Montgomery County Prosecutor's Office

Phone: 937-901-0939

Email: elizabethorlando6@gmail.com

Law School: Tulane Law School

Date of Birth: February 2

**Fun Fact:** A self-proclaimed game show junkie, her second career would be as a game show host.









## **KELLY PARKS**

Company: Parks and Meade, LLC

Company Address: 2602 Oakstone Drive, Columbus, OH 43231

**Phone:** 614-389-1038

Email: kelly@parksandmeade.com
Law School: Capital University Law School

Date of Birth: January 22

**Fun Fact:** Kelly and his family are heavily involved in a large medieval studies and recreation

organization. They spend their weekends learning about life and society in the Middle Ages.



## **JONATHAN SCANDLING**

**Company:** Frantz Ward

Company Address: 200 Public Square, Suite 3000, Cleveland, Ohio 44107

Phone: 216-515-1621

**Email:** jscandling@frantzward.com

Law School: The Ohio State University Moritz College of Law

Date of Birth: March 9

Fun Fact: Jonathan has a diverse bucket list that includes attending the Masters, visiting

London, and running a full marathon.



## **KERSTIN E. SJOBERG**

Company: Disability Rights Ohio

Company Address: 200 Civic Center Drive, Suite 300, Columbus, OH 43215

**Phone:** 614-466-7264, ext 114

Email: ksjoberg@disabilityrightsohio.org

Law School: The Ohio State University Moritz College of Law

Date of Birth: December 25

Fun Fact: Kerstin enjoys reading and is a fan of children's literature. She has bookshelves

filled with juvenile fiction (think Harry Potter and Lemony Snicket).









## **COREY J. SPEWEIK**

Company: Speweik Law, Ltd.

Company Address: 118 East Third Street, #F, Perrysburg, OH 43551

**Phone:** 419-352-4659

Email: corey@speweik.com
Law School: University of Toledo
Date of Birth: September 30

Fun Fact: Besides being an avid collector of antique tractors and guns, he is a beekeeper and

recorded a Christmas album in college.



## **CHRISTOPHER T. TEODOSIO**

Company: Brouse McDowell

Company Address: 388 South Main Street, Suite 500, Akron, OH 44311

Phone: 330-434-6927

Email: cteodosio@brouse.com

Law School: University of Akron

Date of Birth: September 27

Fun Fact: His most rewarding experience is running a nonprofit foundation that was created in

memory of his late sister Andrea.





## **STEPHANIE TRUDEAU**

Company: Ulmer & Berne LLP

Company Address: 1660 West 2nd Street, Suite 1100, Cleveland, OH 44113

Phone: 216-583-7000

Email: strudeau@ulmer.com

Law School: DePaul University College of Law

Date of Birth: July 30

Fun Fact: Stephanie's second career would be as a news anchor and reporter. While in college

and law school, she worked full time for the ABC and CBS television stations

in Toledo.





## **LAURA L. WALLERSTEIN**

Company: Roetzel & Andress

Company Address: 222 South Main Street, Suite 400, Akron, OH 44308

Phone: 330-849-6658

Email: lwallerstein@ralaw.com

Law School: University of Akron

Date of Birth: January 21

Fun Fact: Laura's future includes hiking in the Redwoods and a whale cruise through Alaska.



## **JAY RYAN WAMPLER**

Company: Hamilton County Prosecutor's Office

Company Address: 230 East Ninth Street, Cincinnati, Ohio 45202

**Phone:** 513-946-3169

Email: jay.wampler@hcpros.org

Law School: NKU Chase College of Law

Date of Birth: August 6

Fun Fact: Jay's father was a high school varsity boys basketball coach. After Jay graduated from

college, like his dad, he became a high school varsity boys basketball coach. His dad

came out to serve as his assistant coach for the first six weeks of his tenure.



## TABITHA M. WOODRUFF

Company: Legal Aid Society of Columbus

Company Address: 1108 City Park Avenue, Columbus, OH 43206

Phone: 614-737-0120

Email: twoodruff@columbuslegalaid.org

**Law School:** The Ohio State University Moritz College of Law

Date of Birth: March 5

Fun Fact: Tabitha had an unforgettable moment when she choked on pizza crust while

volunteering at the Election Protection headquarters in Akron. A student gave her the

Heimlich maneuver and saved her life.







## **MAGISTRATE NIKOLE E. XARHOULACOS**

**Company:** Montgomery County Juvenile Court

Company Address: 380 West Second Street, Dayton, OH 45422

**Phone:** 937-496-3212

Email: nxarhoulacos@mcjcohio.org
Law School: Capital University Law School

Date of Birth: July 13

Fun Fact: Nikole's best advice came from her mother who always told her to never have to look

back and think, "what if". Always take the chance to live big.





# Serving and Presenting Opportunities



## **Service Opportunities**

The Law and Leadership Institute (LLI) and the Ohio Center for Law-Related Education (OCLRE), both OSBF grantees, rely heavily on attorney volunteers. As volunteer opportunities arise, the OSBF will contact you.

**OCLRE** provides Ohio's students and teachers with exciting academic programs and resources designed to engage students in learning about the government, the law, and the importance of active citizenship. Their programs and resources provide authentic and hands-on learning opportunities through the following programs: Ohio Mock Trial, We the People, Moot Court, and Youth for Justice.

More details can be found at OCLRE.org.

**LLI** is a statewide initiative in collaboration with Ohio's legal community that inspires and prepares students from underserved communities for post-secondary and professional success through a comprehensive four-year academic program in law, leadership, analytical thinking, problem solving, writing skills, and professionalism.

Attorney volunteers work with law student instructors during the summer months and on Saturdays in the following ways:

- Mock Trial Coaches
- Mock Trial Judges
- Speakers
- Financial Sponsors of Internships
- Summer Internship Hosts
- Newsletter Article Authors

## LLI Law School Hosts:

- Capital University Law School
- Case Western Reserve University School of Law
- University of Cincinnati College of Law
- Cleveland State University's Cleveland-Marshall College of Law
- University of Dayton School of Law
- The Ohio State University Moritz College of Law
- University of Toledo College of Law
- University of Akron School of Law

More details can be found at LawandLeadership.org.







## **OSBF's Presenting and Speaking Opportunities**

Throughout the school year, the OSBF receives requests for presentations from parent groups, nonprofits, service groups and other entities. Our Fellows fulfill these requests by using prepared and customizable presentations.

If interested in presenting, contact the Foundation, and we will make all the arrangements for you to speak, including an OSBF staff member to help present. We encourage you to reach out to contacts in your community, too.

The presentations below are free and can be tailored to small or large groups.

#### **B4USend**

The 2009 Fellows Class created **B4USend**, which is an interactive PowerPoint presentation addressing the issues of cyber bullying and sexting. More than 7,000 students have learned about the legal aspects impacting their futures when living in a digital world through this presentation.

#### **FWD@18**

OSBF's **FWD@18** is an interactive PowerPoint presentation on the legal issues young adults face after turning 18. It's a great tool to share real-life, legal examples young adults may face when they transition to adulthood. Many often lack a legal understanding of what they can and cannot do concerning today's hot button issues:

- Living Digitally
- Having Fun
- Encountering Police
- Handling Money Matters
- Moving Out
- Managing Medical Issues
- Considering Sex
- Getting Married & Having Kids













#### Constitution Classroom

Thanks to the 2010 Fellows Class, **Constitution Classroom** provides teachers with updated case law, lesson plans, Power Point presentations, and lawyer assistance for a creative approach to the teachings of the Constitution. Each section of the program provides various activities suited to individual classroom time constraints and needs.

- Background materials are written for teachers no need to do any last-minute research.
- PowerPoint slides are graphically designed to engage students and to follow teacher materials.
- All relevant cases deal with actual students and issues they face today.
- Each section follows a self-contained pattern including a background story, legal problem, arguments for and against, outcome, and lesson plans that build on the materials.
- Historical cases can be used as they align to each school's curriculum and each teacher's needs.

Four major Constitutional themes are presented:

- Free Speech and Equal Protection
- Search and Seizure
- Due Process
- Three Branches of Government Making Laws and Separation of Powers

Each constitutional theme ends with present day realities, providing the teacher with open-ended questions as well as lawyer-researched specific answers. Lawyers also have access to the same materials and PowerPoints.

#### O.P.E.N. Court

This special program, created by the 2011 Fellows class, includes videos and accompanying resource guides that are intended to address the emotional and practical issues often faced by young people with intellectual disabilities who become involved in court. While every person's experience will be unique, learning about individual rights and how to respond appropriately can help provide the confidence and skills needed to navigate the juvenile court system.

#### Did not! Did too!

The legal system can be an intimidating topic for elementary age kids (third graders especially) to tackle. Yet, the story book **Did not! Did too!**, created by the 2001 Fellows class, makes understanding court procedures easy. Reading the book to school-age children, a Fellow can lead them through a discussion of the justice system and its way of peacefully resolving disputes.



# Past Projects and Programming



## **OSBF's Direct Programming and Impact**

The Ohio State Bar Foundation programs have touched the lives of millions of Ohio citizens. The Foundation launched its inaugural Fellows Class projects in 1998. These community service initiatives have advanced the mission of the Foundation in both direct and indirect ways. In 2000 the Key Initiative Focus and Past Presidents Advisory Council projects also broadened the Foundation's programming experience.

Ohio State Bar Foundation programs have touched the lives of millions of Ohio citizens. The Foundation launched its inaugural Fellows Class projects in 1998. These community service initiatives have advanced the mission of the Foundation in both direct and indirect ways. In 2000 the Key Initiative Focus and Past Presidents Advisory Council projects also broadened the Foundation's programming experience.

Since 2012, New Fellows have had the opportunity to advance the Foundation's mission by participating in hands-on philanthropic opportunities with grantees, regional projects, and leveraging prior Class projects. Some examples are:

- Certificate of Qualification for Employment
- Immigrant/refugee citizen education through Asian Services
- Mid-Ohio Foodbank sorting of goods
- Suits for Success clothing drive
- Law and Leadership Institute (LLI)
- Constitution Week (OCLRE)
- CIVICC Training
- Light the Way Day
- B4USend
- FWD@18

2011 Class I O.P.E.N. Court – Orientating young People with Exceptional Needs about Court

**Audience**: children with developmental disabilities

Mission: public understanding of the law

**Impact**: developmentally disabled youth will have access to visual tools to help them better understand the juvenile justice system – rights and responsibilities, court process and courtroom behavior will be included in this resource.

#### 2010 Class I Constitution Classroom

Audience: middle school youth

Mission: public understanding of the law

**Impact**: teachers will have access to updated lesson plans on parts of the constitution: free speech and equal protection, making and enforcing laws and separation of powers, search and seizure and due process. Lawyers can also use these tools to help guide them in the classroom.



2009 Class I B4USend

Audience: middle school youth

Mission: public understanding of the law

Impact: video contest and professional PSA promoted awareness of ramifications of sexting and

cyber bullying.

2008 Class I Reentry Resources: Building Bridges Audience: prisoner reentry and their communities

Mission: improvements in the justice system

Impact: over 200 attended a summit to help raise awareness of options and opportunities for local reentry success. Subjects included employment, housing, health, and social issues. Attendees also had an opportunity to network with other organizations in their regions and also heard reentry success stories.

2007 Class I Foster Youth Website, MyMissionTransition.com

Audience: foster youth preparing to age out of care

Mission: public understanding of the law

**Impact**: created an interactive Web site that provides foster youth a place to learn about their rights, responsibilities and resources related to a range of topics like health care, employment, consumerism and legal issues.

#### 2006 Class I Keys to the Courtroom

**Audience**: the working poor in Ohio and, more specifically, self-represented litigants, judges, court personnel, legal aid organizations, and others

Mission: public understanding of the law and improvements in the justice system

**Impact**: creation of supplemental materials for the Ohio State Legal Services website to help self-represented litigants learn basic court procedure AND a brochure that outlines court procedures along with resources for pro se litigants. The brochure will not only help pro se litigants, it will help judges, lawyers, court personnel, and others better deal with self-represented litigants as they navigate the courts; project is based on a recommendation made by the Supreme Court of Ohio's Pro Se and Indigent Task Force; in person and web based trainings were conducted with librarians across the state; the brochure was offered to judges and clerks throughout the state.

**2005 Class I** *With Liberty and Justice for All...Somalis in Ohio* **Audience**: the more than 50,000 Somali refugees in Ohio

Mission: public understanding of the law

**Impact**: creation of a CD-based computer program that delivers information in Somali to help refugees learn basic legal rights and responsibilities as Ohio residents; distributed to some 350 Ohio Job and Family Services offices, Somali community groups and others across Ohio; Franklin County Department of Job and Family Services also made a Spanish version of this program.



**2004 Class I** LINC Ohio (Legal Information for Nonprofit Corporations)

Audience: emerging (and established-but-struggling) nonprofit organizations that need help

navigating legal and management issues **Mission**: public understanding of the law

**Impact**: creation of a Web site to help people who are starting nonprofits – or who are struggling with an existing nonprofit – know when they have legal issues and frame better questions for their legal and management professionals; became the foundation for ongoing statewide seminars by Ohio Association of Nonprofit Organizations

#### 2003 Class I It's My Life

**Audience**: 5<sup>th</sup> graders and others who show early signs of being at-risk youth and high school aged mentors working with younger kids

Mission: public understanding of the law

**Impact**: creation of a CD-based, interactive computer program using interviews with kids in the juvenile justice system; designed to help high school students mentor 5<sup>th</sup> grade level at-risk kids before they make bad life choices with legal consequences; use of the CD in youth programs and juvenile court across Ohio

2002 Class I Light the Way: Don't Leave Your Loved Ones in the Dark

**Audience**: adult Ohioans who need to know about legal advance health care directives and the need to discuss preferences with their families

Mission: public understanding of the law

**Impact**: creation of a public education campaign that reached some 3 million Ohioans; website with statistics, stories, and discussion-starters, plus other helpful print materials, to help Ohioans with this conversation; appearance on Ohio cable show "Finer with Age;" use of these materials in ongoing education about advance health care directives by Ohio Hospice & Palliative Care Organization; 4 "Light the Way Days" at the Ohio State Fair; Ohio Hospital Association continues to promote "Light the Way." Gov. Ted Strickland has declared October 14-20 to be Living Wills and Advance Directives Week

**Honors**: Award for Excellence in Public Service Programming from the National Conference of Bar Foundations

#### 2001 Class I Did not! Did too!

**Audience**: 3rd graders studying for the state proficiency exams (and their teachers)

Mission: public understanding of the law

**Impact**: creation of a fully illustrated book with easy-to-use teacher guide was distributed to all 3<sup>rd</sup> grade classes and elementary school libraries in Ohio; a tool that has been used by law firms and individual lawyers when they speak in elementary schools; use in a Columbus Diocese literacy program

**Honors**: declaration of Did not! Did too! Day in Ohio by Governor Robert Taft; Award for Excellence in Public Service Programming from the National Conference of Bar Foundations



**2000 Class I** *Ohio Legal Information Source (OLIS)* **Audience**: program providers, educators, speakers

Mission: public understanding of the law

**Impact**: creation of an online database filled with resources (publications, speaker's bureaus, etc.) from across Ohio to help anyone creating a program for a school classroom, civics group or others on

law-related topics

1999 Class I More Than Sex, Drugs & Money: Reporting on the Legal System

**Audience**: journalism professors and students **Mission**: public understanding of the law

Impact: symposium and the creation of a curriculum, with a list of online resources that has been

used in Ohio college journalism courses.

1998 Class I Ohio Jury Management Conference

Audience: judges, court staff, jury managers, jurors, attorneys

**Mission**: improvements in the justice system

Impact: creation of the first annual jury management conference and the professional association for

all jury managers in Ohio.



## **Other OSBF Programs**

Past Presidents Advisory Council I Grievance and disciplinary procedure for court interpreters

Audience: court interpreters, judges, attorneys, court personnel

Mission: improvements in the justice system

Impact: creation of a grievance and disciplinary procedure at the request of the Supreme Court of

Ohio's Court Interpreter Task Force

#### Past Presidents Advisory Council I Racial Justice Dialogues

**Audience**: Ohio lawyers and judges

Mission: anti-racism legal education initiative; improvements in the justice system

Impact: creation of CLE course standards that were adopted by the Supreme Court of Ohio's

Commission on Professionalism, which will qualify complying programs for mandatory professionalism credit; creation of a model, interactive curriculum to raise awareness about

institutional racism in Ohio's legal system.

## **Key Initiative Focus (KIF) in Lucas County I** Reentry Matrix online, shared case management system

**Audience**: individuals reentering the Lucas County community after serving time in the Toledo Correctional Facility, local courts, government agencies and social service providers

Mission: improvements in the justice system

**Impact**: creation of an online, shared case management system to facilitate communication among service providers and reentering individuals; additional creation of a warrant-clearing protocol to clear pending legal matters before an inmate is released to the community; ongoing pilot project serving more than 100 individuals and more than a dozen social service providers

## **Key Initiative Focus (KIF) in Brown County I** The virtual Brown County Court Tour public education materials

**Audience**: Brown County residents **Mission**: public understanding of the law

**Impact**: creation of a multimedia package of plain language public education materials to deliver basic information about the Brown County courts; package includes a printed brochure, an hour of one-minute explanations of legal terms, four DVD presentations about each local court and the jury trial and a year of newspaper columns; plans are being made to offer a generic template of these materials to courts and bar associations statewide

#### **Key Initiative Focus (KIF) I** General County Court Tour public education materials

**Audience**: County residents of Ohio **Mission**: public understanding of the law

**Impact**: creation of a multimedia package of plain language public education materials to deliver basic information about the County courts; package includes a printed brochure, an hour of one-minute explanations of legal terms and a year of newspaper columns.





## **OSBF's Mission**

The Foundation promotes the pursuit of justice and the public understanding of the rule of law as the philanthropic arm of the Ohio State Bar Association.

## **OSBF's Core Values**

Philanthropy to promote justice I Excellence in the legal profession I Stewardship

As lawyers, we believe that society is best served by a fair, impartial, and accessible system of justice.

As lawyers, we believe that such a justice system results from the combined efforts of private citizens, educators, judges, and lawyers.

As lawyers, we recognize a particular obligation to lead such efforts in the following ways:

- Promoting the highest level of professionalism and ethics within the legal profession and the justice system.
- Funding education, research, publications, and programs that improve communications and relationships among lawyers, citizens and the courts of Ohio.
- Assisting the profession, the courts, and the community to envision and affect changes that improve the justice system in Ohio.

We are committed to effectively managing our investments and expanding our resources to provide support for innovative programs and services that are consistent with our mission and core values.



# Staff List and Contact Information



## **OSBF Staff and Contact Information**

#### **EXECUTIVE DIRECTOR**

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#### ADMINISTRATIVE ASSISTANT II

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# **Board of Trustees** and Committees



## **OSBF Board of Trustees and Officers**

#### **Officers**

Mark M. Kitrick (12/21) 7 President Kitrick, Lewis & Harris Co. 445 Hutchison Ave, Ste 100 Columbus, OH 43235 614-224-7711 mkitrick@kitricklaw.com

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#### **Trustees**

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<sup>\*</sup>Non-standard terms are served by trustees selected to complete an unfulfilled board term, usually of the president-elect.

<sup>\*\*</sup>Nonvoting board member



#### **First Term**

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Hon. David A. Hejmanowski (12/21) 5 Delaware Co. Probate Juvenile Court 140 N Sandusky St Delaware, OH 43015 740-833-2600 dhejmanowski@co.delaware .oh.us

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Marley C. Nelson (12/22) 7 Office of the Ohio Public Defender 250 E Broad St, Ste 1400 Columbus, OH 43215 614-644-1590 630-649-9681 (mobile) marleycnelson@gmail.com Sarah K. Skow (12/22) 4 Spengler Nathanson 900 Adams St Toledo, OH 43604 419-252-6235 sskow@snlaw.com

#### **Second Term**

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J. Kristin Burkett (12/22) 9 Burkett & Sanderson, Inc. 73 North 6<sup>th</sup> St Newark, OH 43055 740-345-0417 kburkett@burkettlaw.net

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<sup>\*</sup>Non-standard terms are served by trustees selected to complete an unfulfilled board term, usually of the president-elect.

<sup>\*\*</sup>Nonvoting board member



## **OSBF Committee Assignments**

	Trustees		Non-Trustee Members	
EXECUTIVE	Mark Kitrick, Chair	Judge David		
COMMITTEE	Velda Hofacker, Vice Chair	Hejmanowski		
Lori Keating	Mary Amos Augsburger*	Jack Stith		
Pam Brown	Kristin Burkett	Rob Ware		
		Bill Weisenberg		
AUDIT &	Jack Stith, Chair	Ron Kahn	Ron Dougherty	
FINANCE	Belinda Barnes, Vice Chair	Drew Odum	Tom Guillozet	
COMMITTEE	Tabitha Justice		Toba Feldman	
Lori Keating	Velda Hofacker		Mike Jones	
Pam Brown			Tom Moushey	
AWARDS	Kristin Burkett, Chair	Ron Kahn	Lynne Day	
COMMITTEE	Martin Mohler, Vice Chair	Drew Odum	Emily Samlow	
Jordann Dillard	Judge David Hejmanowski		Maria Schimer	
	Tabitha Justice		Kathy Stoneman	
			Levi Tkach	
DEVEL OBMENT	Dill W : 1 Ol :	D [		
DEVELOPMENT	Bill Weisenberg, Chair	Ben Franz	Tani Eyer	
COMMITTEE	John Holschuh, Vice Chair	Jonathan Hollingsworth	Melissa Graham-Hurd	
Cynthia Kincaid	Mary Amos Augsburger*	Marty Mohler	Reg Jackson	
Staci Waterman	Kristin Burkett	Marley Nelson	Judge Mike Newman	
	Eleana Drakatos	Rob Ware	Stan Ross	
			Carol Seubert Marx	
GRANTS	Judge David Hejmanowski,	Janet Green Marbley	Karyn Justice	
COMMITTEE	Chair	Sarah Skow	Heather Sowald	
Tiffany Patterson	Jonathan Hollingsworth,	Jack Stith	Steve Tilson	
	Vice Chair		Merle Wilberding	
	Ben Franz		Barbara Yaksic	
MEMBERSHIP	Velda Hofacker, Chair	John Holschuh	Mike Bly	
COMMITTEE	Janet Green Marbley, Vice	Marley Nelson	Doug Graff	
Lisa Ray	Chair	Sarah Skow	Joseph Wenger	
-	Belinda Barnes	Bill Weisenberg	Erica Young	

Note: OSBF President serves as an ex-officio member of all committees \*OSBA Chief Executive Officer serves as a non-voting ex-officio member



**Awards Program** 



## **OSBF's Awards Program**

Each year, the OSBF honors lawyers, judges, community members, and organizations who continuously work to improve the law and build a better justice system. They lead their communities in volunteer service – giving both time and talent to help better the lives of those who live there.

Do you know a civic-minded attorney, organization, or program committed to serving the community deserving to be recognized? Tell us how amazing they are at OSBF.org/Awards. All Nominations are due by June 1.

**The Ritter Award** is the Foundation's highest award and is given for a lifetime of service. The award recognizes the recipient's accomplishments in attaining and promoting the highest standards of professionalism, integrity, and ethics in the practice of law while assisting other attorneys, the courts, and the public to envision and cause changes that will improve the justice system in Ohio.

The Ramey Award for Distinguished Community Service is given to an Ohio attorney whose career has been exemplified by dedication to the goals and values sought to be furthered by the Foundation, by a lifetime of service to the public and to the community, and by integrity, honor, courtesy, and professionalism. The service must be outside the nominee's practice of law and must be given without compensation.

The **Outstanding Program or Organization Award** is given to a program or organization that promotes dissemination of information about, increases access to, and/or generates improvements in the Ohio justice system.

This **District Community Service Award for Attorneys 40 and Under** is presented to attorneys, 40 years of age or younger, in each of the Ohio State Bar Association's 18 Districts. Recipients spend substantial time and effort giving back to their community and represent the ideals of the legal profession. Note – The 2020 Statewide Community Service Award for Attorneys 40 and Under recipient will be chosen from the 2019-2020 district honorees.

The Ritter Award, Ramey Award, Outstanding Program or Organization Award, and Statewide Community Service Award for Attorneys 40 and Under are presented at OSBF's All Rise Annual Dinner and Awards Ceremony. The District Community Service Award for Attorneys 40 and Under recipients receive their awards at OSBA's District Meetings.

To learn more or to make a nomination, visit OSBF.org/Awards.



## **5 Years of OSBF Awards History**

	The Ritter Award	Ramey Award for Distinguished Community Service	Outstanding Program or Organization Award	Statewide Community Service Award for Attorneys 40 and Under
2019	Richard F. Swope	Donald Messinger	Ohio Crime Victim Justice Center	James K. Stanley
2018	Marvin Karp	Melinda Seeds	Pro Bono Partnership of Ohio	Brandon Cox
2017	Evelyn Stratton	Stephen Tilson	START Program/Crossroads Program	Drew Odum
2016	Sandra Anderson	Ronald Kahn	Ohio Innocence Project	Sarah Skow
2015	Fred J. Ball	Steven Jemison	AO/Louis Stokes Scholarship	Angela A. Wu



NOMINATIONS DEADLINE June 1 annually

# **Awards Nomination Form**

HOMMATIONO BEABL	inte dano i annaany		
Recognition Category	y (See page two for criteria. Please selec	ct one.)	
Ritter Awa	rd		
Ramey Aw	ard for Distinguished Community	Service	
Outstandir	ng Program or Organization Award		
	mmunity Service Award for Attorn tewide Award Recipient will be chosen fron	5	
Nominee Name			
Associated with (Firm	n, Court or Organization)		
Business Address			
Home Address			
Business Phone	Home Phone	E-mail	
Birth Date*	District #*		
(*Information only needed if	nominating for District Community Service A	ward for Attorneys 40 and Under.)	
	Submitting Nomination		
	T1		
business Phone	E-mail		

Please submit nominations and supporting information to Jordann Dillard before the June 1 deadline.

Ohio State Bar Foundation

1700 Lake Shore Drive, P.O. Box 16562, Columbus, OH 43216

Email: jdillard@osbf.net

Please attach a letter that includes detailed information supporting the nomination of the individual, organization or program. A brief biographical or historical sketch of nominee should accompany the letter. Resumes, newspaper articles, videos, annual reports, etc. may be included in the nomination packet; however, they may not be used in substitution for a detailed nomination letter. Letters of recommendation are accepted but must be submitted with the original nomination. Each nomination should include the following information with specific examples:

- Description of the research project(s), service, program, history and/or community service of the nominee;
- Description of the impact on the profession, justice system and/or community.





# OHIO STATE BAR FOUNDATION

In 2019, the Ohio State Bar Foundation granted \$860,694 to programs that are impacting communities across the state. These nonprofits go above and beyond to make a difference in the lives of Ohioans and to move the OSBF's mission forward.

To learn more about OSBF's grantmaking efforts, visit OSBF.org.



\$860,694

# **OSBA DISTRICT MAP** 18 з ıз 5 16 14 15 2 6 7 17

# STRATEGIC GRANT Issue Media Group

SPRING 2019 - \$306,050

**Ohio Center for Law-Related Education (OCLRE)** 

**Ohio State Legal Services Association** 

**Ohio Domestic Violence Network** 

**Ohio Federation of Health Equity and Social Justice** 

**Akron Municipal Court** 

**Legal Aid Society of Cleveland** 

**Ohio Voice** 

**Ohio State Legal Services Association** 

**CASA Board Volunteer Association** 

**Battered Women's Shelter of Summit and Medina Counties** 

**Wayne County Probate and Juvenile Court** 

**Ohio Legal Help** 

Law and Leadership Institute

**Immigrant and Refugee Law Center** 

**Ohio Justice and Policy Center** 

Ohio State Bar Association

**Ohio Alliance of YMCAs Foundation** 

**Equality Ohio Education Fund** 

**Ohio State Legal Services Association** 

**Legal Aid Society of Columbus** 

Athens CASA/GAL Program

**University of Cincinnati, Clermont** 

**Dominican Sisters of Peace** 

**Akron Municipal Court** 

Keep reading inside for detailed information about each grantee, the amount awarded, and associated benefiting districts.

Learn more about OSBF's grantmaking at OSBF.org.

## **STRATEGIC GRANT**

Issue Media Group Civics Essential Ohio All Districts \$99,996 to Issue Media Group (with Cincinnati Development Fund acting as the fiscal agent) for Phase 2 of OSBF's first strategic grant. In its second year, Civics Essential Ohio will continue to work to improve civics knowledge of adults in Ohio through feature stories published in *Soapbox Cincinnati* and *FreshWater Cleveland*, will continue and expand the Civics Essential Game Hour events around the state, and will host a new podcast.

# Ohio Center for Law-Related Education (OCLRE) Ohio Mock Trial, We the People, and Moot Court All Districts

\$118,000 to the Ohio Center for Law-Related Education (OCLRE), headquartered in Columbus, for their statewide programs that provide high-quality civics and law-related content to students and teachers and to support its student-led programs, including Ohio Mock Trial, We the People, and Moot Court. They also engage in professional development programs for teachers, including The Law and Citizenship Conference and Ohio Government in Action, an annual two-day workshop specifically designed to give teachers an insider's view of state government.

#### **Ohio State Legal Services Association**

Southeastern Ohio Legal Services' Youth Law Project Districts 8. 9. 17

\$65,000 to the Ohio State Legal Services Association for the expansion of the Southeastern Ohio Legal Services' Youth Law Project, which will continue to provide advice, counsel, and representation to young adults and expand training and advocacy for community providers and courts working with those transitioning out of foster care through the statewide Bridges program.

#### **Ohio Domestic Violence Network**

Parole Education and Preparation Project All Districts

\$32,050 to the Ohio Domestic Violence Network, based in Columbus, for their Parole Education and Preparation Project, which will provide legal education about the parole process to incarcerated survivors of domestic and sexual violence so that they may effectively advocate for themselves in hearings.

# Ohio Federation of Health Equity and Social Justice

Grandparents and other Relatives, Kinship Care and their Legal Concerns All Districts

\$20,000 to the Ohio Federation for Health Equity and Social Justice to help educate grandparents and other relatives statewide on the custody type and status available to their families, as well as government services and private resources that are available.

#### **Akron Municipal Court**

Electronic Information Kiosk District 11

\$17,000 to the Akron Municipal Court for their Electronic Information Kiosk, which will provide low-income, pro se community members with legal information and resources. The addition of this kiosk will help the court monitor information related to self-represented litigants, improve access to justice for this group, and improve case flow and quality of information presented.

# **Legal Aid Society of Cleveland**

Access to Justice: Leveraging Technology to Lower Barriers to Justice District 12

\$15,000 to the Legal Aid Society of Cleveland for their new project Access to Justice: Leveraging Technology to Lower Barriers to Justice. The goal of this project is to expand individuals' access to the services of Cleveland Legal Aid by adding technology and an online intake module to their case management system.

#### **Ohio Voice**

Ohio Fair Courts Speakers Bureau District 7

\$15,000 to Ohio Voice, based in Columbus, for the Ohio Fair Courts Speakers Bureau. This bureau would be created with three goals in mind: to explain in everyday language how the Ohio court system works, to provide a forum for members of the legal and non-legal community to exchange views about common concerns about our justice system, and to motivate citizens to take action to strengthen the independence of our courts.

#### Ohio State Legal Services Association

Advocacy Skills Training for Legal Aid Attorneys All Districts

\$9,000 to the Ohio State Legal Services Association for advocacy skills training through the Ohio Poverty Law Center for 25 legal aid attorneys, representing each legal aid office in Ohio, that will help them better understand the legislative process and increase their level of engagement in statewide policy.

#### **CASA Board Volunteer Association**

CASA Changemaker Academy for the Summit County CASA Program District 11

\$8,600 to the CASA Board Volunteer Association for their CASA Changemaker Academy for the Summit County CASA Program. This academy will provide three new live and three new online trainings for local CASA volunteers on developments in child advocacy practices, including issues surrounding immigration, domestic violence, and human trafficking. Grant support was also received from the American Bar Endowment for this project, which will allow the Summit County CASA Program to expand the number hours for each training.

# **Battered Women's Shelter of Summit and Medina Counties**

Understanding the Justice System Video District 11

\$4,100 to the Battered Women's Shelter of Summit and Medina Counties to produce a video that will provide key information regarding protection orders and the process of obtaining them, with an emphasis on using terminology that will be easy for the general public to understand.

# **Wayne County Probate and Juvenile Court**Help Desk

District 10

\$2,300 to the Wayne County Probate and Juvenile Court to support increased programming for their Help Desk by incorporating educational presentations and brochures. The Help Desk currently provides no-cost legal advice to low-income, unrepresented litigants, and potential litigants by connecting them with local attorneys. These attorneys provide effective recommendations and guidance in the areas of probate and juvenile law.

## **Ohio Legal Help**

Content Expansion and Continuous Improvement Project All Districts

\$100,000 to Ohio Legal Help for its Content Expansion and Continuous Improvement project, which will expand its website content, including sections on legal information for seniors and veterans, and sections on education, employment, and civil consequences of contact with the criminal justice system.





#### Law and Leadership Institute

Diversity in Leadership Fellowship Project All Districts

\$75,000 to the Law and Leadership Institute for its Diversity in Leadership Fellowship project. Aimed at first-year law students, this will help them explore diversity and inclusion in the legal profession and expand understanding of the issues impacting the recruitment and retention of diverse attorneys. These students will have the opportunity to work with public officials, nonprofit board members, firms, and government offices on the issues of diversity and inclusion and will also be instructors for LLI high school students.

#### **Immigrant and Refugee Law Center**

Volunteer Attorney Program District 1

\$50,000 to the Immigrant and Refugee Law Center for its Volunteer Attorney Program. Through this program, the organization will provide hands-on immigration law education to law students and lawyers, while increasing capacity to serve the legal needs of refugee and immigrant clients.

#### **Ohio Justice and Policy Center**

Digital Resources Center All Districts

\$50,000 to the Ohio Justice and Policy Center for development of its Digital Resources Center. With this grant, the organization will create an online resource center to provide information on legal issues for incarcerated people, rights of prisoners, criminal justice-related activities, and changing laws for criminal-records mitigation. The Digital Resources Center will aim to serve those directly impacted by the criminal legal system and family members, social services, community organizations, government agencies, and legal professionals.

#### **Ohio State Bar Association**

Rural Practice Clerkship Program All Districts

\$41,200 to the Ohio State Bar Association for its Rural Practice Clerkship Program. Through this program, the association aims to attract new lawyers to rural practice by connecting them with experienced practitioners. Training and mentoring are provided for lawyers transitioning from an academic environment to a legal practice in small, rural communities.

#### **Ohio Alliance of YMCAs Foundation**

YMCA Youth & Government Program All Districts

\$37,975 to the Ohio Alliance of YMCAs Foundation to expand its YMCA Youth & Government Program. Through this program, Ohio middle school and high school students are provided leadership training, civic engagement opportunities, and insights into national-and state-level government.

#### **Equality Ohio Education Fund**

Phase II Equality Ohio's Legal Clinic All Districts

\$22,200 to the Equality Ohio Education Fund for Phase II of Equality Ohio's Legal Clinic. Through this, they provide legal and quasi-legal services to LGBTQ Ohioans through Know Your Rights clinics, printed resources, expansion of attorney referral networks, and attorney training CLE conferences.

#### **Ohio State Legal Services Association**

Carroll County Consumer Education and Outreach Project District 14

\$21,773 to Ohio State Legal Services Association for the Carroll County Consumer Education and Outreach Project, which will provide legal help and education to people in Carroll County on the need and how to of responding to lawsuits by creditors in the secondary market. This project will involve targeted outreach, accessible pro se educational materials, and individualized assistance to identify and address barriers for consumers facing consumer lawsuits.

#### **Legal Aid Society of Columbus**

Legal Help for Successful Community Reentry Project District 7

\$20,500 to Legal Aid Society of Columbus for its Legal Help for Successful Community Reentry project. This project will help remove barriers to reentry and employment for soon-to-be-released inmates, including providing education about the CQE and CAE process, resolving driver's license issues, and connecting to resources for housing, food, and medical care.

#### Athens CASA/GAL Program

Every Word Heard District 17

\$15,000 to Athens County CASA/GAL Program for its project Every Word Heard. This project will support staff and volunteer training to improve services to older youth and teens in foster care and those recently emancipated, including specialized events, projects, and age appropriate resources to help them understand their rights.

#### **University of Cincinnati, Clermont**

Justice in Jeans Legal Clinic District 1

\$11,000 to the University of Cincinnati, Clermont, for the Justice in Jeans Legal Clinic. This clinic will provide attorney-led informational sessions for students and community members in an accessible, non-intimidating environment. Sessions will cover relevant topics, such as domestic issues, expungement, and estate planning. Intake interviews and resource information will be provided to participants by paralegal students.

#### **Dominican Sisters of Peace**

Martin de Porres Center's Legal Education for Latino Families District 7

\$9,000 to Dominican Sisters of Peace for the Martin de Porres Center's Legal Education for Latino Families program, which will provide legal education for Latino families and youth on citizenship, immigration laws, employment, and completing legal forms through a series of workshops and educational sessions.

# **Akron Municipal Court**

Written Resources for the Akron Municipal OVI Court and the Peace of Mind Probation Program District 11

\$1,000 to the Akron Municipal Court for the Written Resources for the Akron Municipal OVI Court and the Peace of Mind Probation Program. This program will provide written workbooks to OVI Court defendants working through treatment programs and Peace of Mind Program participants to address mental health aspects related to previous criminal behavior.



# **OSBF's Grants Program**

# PRE-SUBMISSION CONFERENCE

Potential grant applicants are required to participate in a pre-submission conference with Foundation staff prior to completing any grant application request. To schedule your pre-submission conference please contact Grants Manager Tiffany Patterson at 614-487-4483 or <a href="mailto:TPatterson@OSBF.net">TPatterson@OSBF.net</a>.

## GUIDELINES FOR CONSIDERATION OF GRANT APPLICATIONS

The Ohio State Bar Foundation grant program assists organizations with law-related projects that: (1) promote the pursuit of justice; (2) promote public understanding of the rule of law. All grant requests must fulfill one of these two goals. We welcome the opportunity to discuss your project idea.

While maintaining flexibility in considering grant applications, the Ohio State Bar Foundation Board of Trustees sets forth the following guidelines to aid potential applicants. These factors are intended only to be advisory.

- Single project The project should be clearly defined. Projects that are innovative or address unmet needs will be favored. Single projects may include funding for legal services where such funding would be ancillary to a project that is new, innovative and capable of future replication without the use of OSBF funding.
- Length of OSBF funding The Foundation generally awards funding on an annual basis. Funding for meritorious projects could be awarded beyond one year in special circumstances.
- Need The applicant must demonstrate a need. Projects that duplicate similar services or programs already provided in an area may be disfavored. If there is a need for additional services of this nature, the applicant should demonstrate that they have developed means of coordinating with existing services.
- Other sources of funding Applicants are encouraged to identify other potential sources of funding or have secured such sources to make the project viable.
- Geographic focus The Foundation strives to fund projects in the state of Ohio with a focus placed on geographic diversity.
- Replication/Dissemination plan Applications must include a plan to disseminate or replicate the product produced with the Foundation's grant funds.
- Evaluation Applicants should incorporate a means for evaluating the project and must complete the Foundation's evaluation.
- Resulting products Copies of data, written materials, audiovisual materials or other products developed as a result of the Foundation's grant must be provided.

The Ohio State Bar Foundation strives to identify and fund projects that most effectively further our mission of promoting the pursuit of justice and public understanding of the rule of law.



Please review our <u>list of recently funded projects</u> to see the breadth of our work in the Ohio. We recognize that much work remains to improve the public understanding of the law. As such, we have determined that our grant funds will not support:

- Individuals, scholarships for individuals
- Capital expenditure, construction, renovation, equipment or supplies
- Debt reduction, retroactive funding
- Endowment, endowment campaigns
- Fundraising benefits or mass appeal solicitation
- Political campaigns, election or political activities, propaganda, lobbying activities
- Compensation or other direct or indirect funding of lawyers to provide legal services, except for single projects as described in the Guidelines for Consideration of Grant Applications.

Note: The Foundation discourages applicants from requesting funding for fixed costs such as salaries, employment benefits and operational expenses.

If you have questions about what the Ohio State Bar Foundation might fund, please contact Grants Manager Tiffany Patterson at 614-487-4483 or <u>TPatterson@OSBF.net</u>.

#### **GRANT CYCLES**

Spring Grant Cycle

Application Due: February 15, 5 PM

Award Date: By June 30

Fall Grant Cycle

Application Due: August 15, 5 PM Award Date: By November 30

# ONLINE GRANT MANAGEMENT SYSTEM

In an effort to increase efficiency and communications, we are pleased to introduce our Online Grant Management System. This online system provides many benefits to grant seekers and current grantees, including the ability to control organizational contact information; to draft, save and submit online applications; and to upload required documents and reports.

Access to online applications will close at 5:30 PM on the respective Grant Cycle application due date. Please be sure you have **submitted** your online application before the deadline.

# APPLICATION PROCEDURES

Your complete grant application includes the following:

- One-page cover letter describing the project and the amount of your funding request;
- Organizational background including history, mission, types of programs offered, constituencies served;
- Project description including justification of need, statistics on socio-economic information for populations served, specific goals and objectives, activities planned to meet goals and objectives, anticipated outcomes, anticipated challenges/difficulties, project timeline, qualifications of key personnel, methods of evaluation, collaborating organizations, linkages between the program and additional community resources;



- Project Budget including anticipated expenses, and details about how the Foundation funds will be used, anticipated income – including information about other sources approached for funding;
- Organizational Budget including current year budget and proposed budget for project year(s) showing both income and expenses, the organization's most recent audited financial statement and 990 form;
- Supporting Documents list of current board of trustees, Internal Revenue Service letter confirming IRS Code
   501(c)(3) status and classification as a public charity or information confirming status as a governmental unit or agency;
- Optional Documents letters of support, readily available printed material about the organization such as annual reports or brochures.



**Invest and Impact** 



# **Invest and Impact**

We are committed to effectively managing our investments and expanding our resources to provide support for innovative programs and services that are consistent with our mission and core values.

# A gift to the Ohio State Bar Foundation will...

Fuel statewide OSBF grants to law-related organizations working hard to advance the law and build a better justice system throughout Ohio.

Foster the recognition and celebration of service to the community and the profession by exceptional lawyers and law-related organizations.

Fund innovative programs, research and publications that help the citizens and communities of Ohio develop a stronger understanding of the law.

# Where does your Fellows pledge go?

100% of your Fellows pledge directly funds OSBF grants to statewide causes that align with our mission. In 2019, Fellows' pledge gifts helped fund more than \$800,000 in grants to innovative, law-related initiatives and organizations throughout the state.

# How can you give?

Give online at OSBF.org/Donate.

Give by phone by calling 614-487-4444. OSBF staff will process your credit card gift and answer any questions you may have.

Give by mail by sending your check or credit card donation. Send to:

Ohio State Bar Foundation I PO Box 16562 I 1700 Lake Shore Drive I Columbus, OH 43216-6562

# What types of gift options are there?

We know donating is a personal decision, which is why gift giving must make sense for you. We realize that gifts come in all shapes and sizes. For your convenience, we accept the following types of gifts:

- Bequests
- Cash (checks, credit cards and Certificate of Deposits)
- Certain retirement assets
- Closely held stock (non-publicly traded securities)
- IRA charitable rollover

- Life insurance policies
- Marketable securities (includes: stocks, bonds, U.S. government securities)
- Memorial and tribute gifts
- Real estate
- Sponsorships



Note: if you are donating a security, please contact our office at 614-487-4444 to request the stock transfer donation form used for electronic delivery through the Depository Trust Company (DTC) system.

## **IRA Charitable Rollover Information**

On December 18, 2015, Congress passed the PATH Act 318 - 109 making the IRA Charitable Rollover a permanent incentive for charitable giving in the federal tax code. Previously, the provision was up for re-authorization every two years as part of the Pension Protection Act of 2006.

The IRA charitable rollover legislation allows you to transfer lifetime gifts up to \$100,000 from your individual retirement account (IRA) without undesirable tax effects.

You may contribute funds from your IRA if:

- You are age 70 ½ or older at the time of the gift.
- You transfer funds directly from your IRA. This opportunity applies to IRAs and not other types of retirement plans.
- You transfer funds outright to OSBF or other qualified charities. The legislation does not permit transfers to charitable trusts, donor advised funds or charitable gift annuities.

# **Shop for a Cause**

Shop for the same Amazon products you normally purchase but use the AmazonSmile website. 0.5% of your total purchase will be donated to the Ohio State Bar Foundation from the Amazon Foundation – at no cost to you. It sounds simple, because it is simple. Thank you for shopping for a cause.

## **Funds**

We believe in donor-centric fundraising – you have the choice of where you wish to designate your donation. We know the more you understand about our grantmaking, the easier it will be for you to connect with our work.

#### Unrestricted Fund

Our most popular fund, here's where you can do the most good – our general grantmaking fund – by collecting resources into one general fund, together, we can make transformational grant awards to allow organizations to do the kind of law-related philanthropy we can all be proud of. What's amazing about this fund? 100% of donations made to this fund will be awarded to OSBF grantees.

# Named Funds

Read more about our named funds – designed to address specific initiatives or programs with a narrower focus than the Unrestricted Fund.

# Access to Justice Fund (The Justice Fund)

Established by the OSBF Board of Trustees in September 2015 to address issues highlighted by the Ohio Supreme Court Task Force on Access to Justice and the final report from the OSBA's Access to Justice Summit.



The goal of the Justice Fund is to provide support and grant funding for projects and activities that further the charitable and educational purposes of the Foundation, including, but not limited to: research, educational programming, convening constituents, pilot programming and consultants for projects and programs that will enhance the pursuit of justice.

# Chief Justice Thomas J. Moyer Legacy Fund

Established in 2010 by the Foundation Board of Trustees to honor the late Chief Justice Thomas J. Moyer through two statewide initiatives:

The Chief Justice Thomas J. Moyer Fellowship Program. Awarded annually to a law student enrolled in one of Ohio's nine law schools this rotating fellowship award supports statewide legal education initiatives and programs for exceptional law students to instill in them the concepts of ethics, integrity and civility that Chief Justice Moyer personified.

Chief Justice Thomas J. Moyer Professorship for the Administration of Justice and Rule of Law. This endowed professorship at The Ohio State University Moritz College of Law honors and purports Chief Justice Moyer's legacy of integrity and professionalism, deepening the impact of these qualities on the lives of countless students and on the law itself.

# Denny L. Ramey Education Fund

The Denny L. Ramey Education Fund was established in 2012 by the Foundation Board of Trustees to recognize 26 years of service to OSBF by Mr. Ramey as its Treasurer and his unwavering support of the Foundation.

The goal of this fund is to support educational projects in the Appalachian region of Ohio the further the educational purposes of the Foundation and public understanding of the law in the state of Ohio. Friends and Neighbors Endowment (FANE) Fund - The FANE Fund was established in 2005 by the family of Linda Thompson Kohli in recognition of her 10 years as Executive Director of the Ohio State Bar Foundation. Proceeds from this restricted fund support Foundation programs.

# Law & Leadership Fund

Established in 2009 by the Foundation Board of Trustees to support the Law & Leadership Institute (LLI).

This restricted fund supports LLI's commitment to strengthening the academic and leadership skills of Ohio high school students from under-served schools to improve college graduation rates and ultimately, establish a "pipeline" of students with the ability and the desire to diversify the legal profession.

LLI leverages the expertise, resources and collaborative efforts of Ohio attorneys, law schools, and law firms, bar associations, public school districts and private corporations to the benefit of more than 300 high school students in Ohio each year.



Ohio Lawyers Assistance Program Fund

The Ohio Lawyer's Assistance Program Fund was approved in 2013 by the Ohio State Bar Foundation Trustees.

The Lawyer's Assistance Program (OLAP) is dedicated to helping Ohio lawyers, judges, and law students obtain treatment for substance abuse, chemical dependency, other addictions and mental health issues.

The fund provides financial assistance to OLAP clients who lack the resources to pay for necessary treatment.

William K. Weisenberg Fund for Civics Education

The William K. Weisenberg Fund for Civics Education was established in 2013 by the Foundation Board of Trustees to recognize 35 years of service at OSBA by Mr. Weisenberg.

This Fund will provide financial assistance to promote civics education initiative that prepare school age children and young adults to better understand our constitutional democracy and provide them with the knowledge and tools they need to be better, more informed citizens.





# **OSBF's Rules and Regulations**

# ARTICLE I NAME AND PURPOSE

SECTION 1. NAME AND PURPOSE. The name of this organization is "Ohio State Bar Foundation" (the "Foundation"). The Foundation is a nonprofit corporation under Ohio law, organized for educational, literary, scientific and charitable purposes. The Foundation shall be known and considered as "the Professional Honorary of Ohio Lawyers." As the charitable arm of the Ohio State Bar Association (the "Association"), the Foundation advances the philanthropic interests of Ohio's lawyers by recognizing excellence, improving the justice system and enhancing public understanding of the rule of law.

# ARTICLE II MEMBERSHIP

SECTION 1. MEMBERS. Except as provided hereunder the members of this organization shall be its Fellows. The membership year of the Foundation shall be determined from time to time by the Board of Trustees ("Foundation Year").

- A. FELLOWS' SELECTION. Fellows' membership in the Foundation is a professional honor. Fellows shall be selected by the Board of Trustees from those members of the Association whose professional, public, and private careers have demonstrated outstanding dedication to the welfare of the community and the maintenance and support of the major objectives of the Foundation. Fellows shall aid in carrying forward the work of the Foundation and in maintaining the objectives of the Foundation. In addition to Fellows selected by the Board of Trustees, officers and members of the Board of Governors of the Association shall be eligible to be nominated as Fellows.
- (1) LIFE FELLOWS. Fellows who have completed the required contributions in effect at the time of their acceptance as a Fellow in accordance with this Article shall be Life Fellows.
- (2) DISTINGUISHED LIFE FELLOWS. Distinguished Life Fellows shall be Life Fellows who have continued their support of the Foundation through contributions of not less than a cumulative amount of \$5,000.
- (3) OTHER FELLOWS CATEGORIES. From time to time, the Board of Trustees may provide for additional recognition levels for Distinguished Life Fellows based on total contributions to the Foundation.



- B. INVITATION AND ACCEPTANCE. The President shall extend an invitation to each person eligible for Fellows membership under this Article. Each person accepting the invitation shall become a Fellow upon receipt by the Foundation of his or her signed acceptance form and his or her initial required contribution, if applicable. Each person accepting such invitation shall be furnished with a copy of these Regulations. The next required contribution shall be paid in the succeeding Foundation Year and remaining required contributions shall be paid in succeeding Foundation Years until fully paid.
- C. REQUIRED CONTRIBUTIONS OF FELLOWS. Except as otherwise provided in this Article, each Fellow shall contribute annually to the Foundation such amount and according to such payment schedule as may be determined by the Board of Trustees from time to time. Life Fellows and Honorary Fellows shall not be obligated to make required contributions.

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Required contributions may be prepaid, in whole or in part, at any time at the rate of contribution in effect for the Foundation Year in which the prepayment is made. All contributions shall be available for use at the discretion of the Foundation. In no event shall the Foundation be required to refund any contribution or part thereof. Fellows' contribution statements shall be sent to Fellows annually. If a Fellow resigns, such Fellow is not obligated to make further contributions to the Foundation.

- D. LATE PAYMENT OF REQUIRED CONTRIBUTIONS. The late payment of a required contribution shall be handled as provided under policies adopted by the Board of Trustees. Such policy or policies shall include procedures regarding a late payment, non-payment, payment deferral, payment cancellation, membership suspension and membership termination.
- E. HONORARY FELLOWS. Incumbent Justices of the Supreme Court of Ohio, persons who are recipients of statewide Foundation awards, and such others who have been designated by the Board of Trustees shall be eligible to be nominated as Honorary Fellows of the Foundation without further qualification.

An Honorary Fellow receives recognition but is not obligated to make a required contribution and is not eligible to vote at any meeting of Fellows of the Foundation. If an Honorary Fellow makes a voluntary contribution he or she shall be treated as a Fellow for that Foundation Year so long as the contribution is at least equal to the amount set forth by the Board of Trustees and its policies. Such an Honorary Fellow will be considered a voting member for that Foundation Year. If an Honorary Fellow complies with Article II Section 1 A

(1) he or she will thereafter be considered a Life Fellow.



# ARTICLE III MEETINGS OF FELLOWS

SECTION 1. ANNUAL MEETING OF FELLOWS. As provided in Chapter 1702 of the Ohio Revised Code ("Chapter 1702") the Foundation shall hold an Annual Meeting of Fellows. The President shall set the specific date, time and place of such meeting. At such Annual Meeting:

- A. The Fellows shall elect such number of Trustees as may be designated by the Nominating Committee, each to serve a three-year term beginning on the first day of the Foundation Year next following his or her election (nominations for persons to be elected to such terms shall be made as provided by Article IV of these Regulations);
- B. The Fellows shall receive a report of the activities of the Foundation;
- C. The Fellows may grant such awards as are determined by the Board of Trustees; and
- D. The Fellows may transact such other business that may properly be brought before the meeting.

SECTION 2. SPECIAL MEETINGS OF FELLOWS. Special meetings of the Fellows may be held at any time upon call of the President or any five members of the Board of Trustees. The date, time, place and purpose(s) of any such meeting shall be stated in the notice thereof.

SECTION 3. NOTICE OF MEETINGS OF FELLOWS. Notices of meetings of Fellows shall be provided as required and as provided by Chapter 1702.

SECTION 4. VOTING. For purposes of acting on any matter properly submitted to the Fellows for their vote, consent, waiver, release or other action, each Fellow in good standing shall have one vote. Attendance, participation, and voting at any meeting of the Fellows shall be limited to those Fellows present in person.

SECTION 5. QUORUM FOR MEETING OF FELLOWS. At any meeting of Fellows, those Fellows present in person shall constitute a quorum.

## ARTICLE IV BOARD OF TRUSTEES

SECTION 1. COMPOSITION. The business and affairs of the Foundation shall be managed by a Board of Trustees consisting of the following Fellows:



- A. The President, President-Elect, and Immediate Past President of the Foundation, none of whom, while holding any such office, shall be subject to the term limits imposed upon other Trustees by these Regulations;
- B. The President and President-Elect of the Association, each for a two-year term commencing on the first day of the Foundation Year following his or her election as President-Elect, neither of whom, while holding either such office, shall be subject to the term limits imposed upon other Trustees by these Regulations;
- C. Up to fifteen additional Trustees elected by the Fellows from nominees presented in accordance with this Article; and
- D. The Executive Director of the Association, who shall serve as an ex officio non-voting member of the Board of Trustees.

# SECTION 2. TERMS, LIMITATIONS, AND VACANCIES.

- A. Except as otherwise provided in these Regulations, each Trustee shall serve a three-year term commencing on the first day of the Foundation Year next following his or her election. No Trustee shall serve more than two consecutive three-year terms, but service in a consecutive partial term to fill a vacancy shall not be considered for purposes of such limitation.
- B. A Fellow who has served as a Trustee for the maximum period permitted by paragraph A of this Section 2 shall not be eligible for election as a Trustee for two Foundation Years after such maximum period has expired.
- C. Vacancies in the Board of Trustees, including any vacancy created when a Trustee assumes the office of President-Elect, or due to the resignation, death or removal of a Trustee, shall be filled by vote of the Board of Trustees from a slate of candidates (which may consist of a single name) presented to the Board by the Nominating Committee.

## **SECTION 3. COMMITTEES**

A. EXECUTIVE COMMITTEE. The Executive Committee shall consist of the President, Immediate Past President, President-Elect, Chairs of Standing Committees and Treasurer. Between meetings of the Board of Trustees, the Executive Committee shall exercise the power and authority of the Board of Trustees in the management of the Foundation. The Executive Committee is subject to the authority and direction of the Board of Trustees.



- B. NOMINATING COMMITTEE. The President of the Association, the President, two Fellows appointed by the President of the Association and one Fellow appointed by the President shall constitute the Nominating Committee. The President shall designate the chairperson of the Nominating Committee. The Nominating Committee shall nominate candidates for election as Trustees and for election to the offices of President-Elect, Treasurer and Secretary, subject to approval of the Board of Trustees. In the event that failure of one or more of the members of the Nominating Committee to vote results in a tie vote of the Nominating Committee, the President may appoint a Fellow to serve on the Nominating Committee in place of the Nominating Committee member who failed to vote.
- C. NOMINATION OF CANDIDATES FOR ELECTION AS TRUSTEES. The Nominating Committee shall prepare a slate of nominees consisting of one candidate for each opening that will exist on the Board of Trustees as of the first day of the succeeding Foundation Year, as a result of the normal expiration of a board term. The chairperson of the Nominating Committee shall present the slate to the Secretary no later than thirty days prior to the Annual Meeting of Fellows, which slate shall be noticed to the Fellows no less than twenty days prior to the Annual Meeting of Fellows. The Nominating Committee shall make a report of the slate at the Annual Meeting. Additional nominations may be made by writing, signed by any twenty-five Fellows in good standing and delivered to the Secretary no later than ten days prior to the Annual Meeting of Fellows.
- D. NOMINATION OF CANDIDATE FOR ELECTION AS PRESIDENT-ELECT. Each Foundation Year, the Nominating Committee shall nominate to serve as President-Elect a Fellow who is a Trustee at the time of nomination and will have served at least three full years on the Board of Trustees at the time such person's term as President-Elect would begin. The term of President-Elect shall begin on the first day of the succeeding Foundation Year. The Nominating Committee shall make its report of such nomination to the Secretary no later than thirty days prior to the date scheduled for the final regular meeting of the Board of Trustees in the then-current Foundation Year. Nominations from the floor at that meeting shall be accepted. Election of the President-Elect shall be conducted by the Board of Trustees as provided in Article V, Section 2 of these Regulations.
- E. OTHER COMMITTEES. The Board of Trustees, or the Executive Committee, may designate such other committees as are necessary or desirable, and may define the duties and powers of such committees. At any meeting of such committee, its members may participate in person or by authorized communications equipment as provided in Article XI of these Regulations.

# SECTION 4. MEETINGS OF THE BOARD OF TRUSTEES

A. REGULAR MEETINGS. Regular meetings of the Board of Trustees shall be held at least quarterly. The date, time, and place of each meeting shall be stated in the notice, which shall be provided to each Trustee at least ten, but not more than thirty, days before the meeting.



- B. SPECIAL MEETINGS. Special meetings of the Board of Trustees may be held at any time, upon the call of the President, or any five Trustees. At least two days' written notice shall be given of any special meeting, and such notice shall state the date, time, place, and purpose(s) of the special meeting.
- C. QUORUM FOR THE BOARD OF TRUSTEES AND THE EXECUTIVE COMMITTEE. At any meeting of the Board of Trustees, or the Executive Committee, a majority of either body, present and participating in person or by authorized communications equipment as provided in Article XI of these Regulations, shall constitute a quorum.
- D. NOTICE. Notices of meetings shall be provided as required or permitted by Chapter 1702.
- E. MANNER OF ACTING BY THE BOARD OF TRUSTEES AND THE EXECUTIVE COMMITTEE. The act of a majority of the members of the Board of Trustees, or the Executive Committee, participating in person or by authorized communications equipment as provided in Article XI of these Regulations, at a meeting at which a quorum is present, shall be the act of that particular body.
- F. ACTION WITHOUT MEETING. Any action which may be taken at any meeting of the Board of Trustees, or of any committee there, may be taken without such meeting by a writing or writings signed by all the members of the Board or of such committee. The writing or writings evidencing such unanimous action taken without a meeting shall be filed with the Secretary and inserted by the Secretary in the permanent records of the Foundation.

## ARTICLE V OFFICERS

SECTION 1. COMPOSITION AND QUALIFICATION. The officers of the Foundation shall be a President, a President-Elect, an Immediate Past President, a Secretary, a Treasurer, and such other officers as the Board of Trustees deems proper. The offices of Secretary and Treasurer may be held by the same person. The President, President-Elect and Immediate Past President shall be Fellows. No other officer shall be required to be a Fellow or a member of the Board of Trustees.

SECTION 2. ELECTION. At the final regular meeting of the Board of Trustees in each Foundation Year, the Trustees shall immediately following the report of the Nominating Committee regarding its nomination for President-Elect as provided in Article IV, Section 3 D of these Regulations, elect one of their number as President-Elect. If there is no incumbent President-Elect at that time, the Trustees shall also elect one of their number as President. At such meeting, the Trustees shall also elect a Secretary, a Treasurer, and such other officers as they deem proper. Notwithstanding the foregoing, if such meeting is not held or if any such officer is not elected thereat, such officer may be elected at any regular meeting of the Trustees or at a special meeting called for that purpose.



# SECTION 3. TERMS OF OFFICE.

- A. PRESIDENT. The President shall hold office for a term of one year and until his or her successor is elected and qualified, or until his or her earlier resignation, removal from office or death. Such term shall commence on the first day of the second succeeding Foundation Year following his or her election as President-Elect (or if there is no incumbent President-Elect, such term shall commence on the first day of the Foundation Year following election as President) and shall expire on the last day of such Foundation Year.
- B. PRESIDENT-ELECT. The President-Elect shall hold office for a term of one year and until his or her successor is elected and qualified, or until his or her earlier resignation, removal from office or death. Such term shall commence on the first day of the Foundation Year following his or her election and shall expire on the last day of such Foundation Year, or upon succession to the office of President. The President-Elect shall automatically succeed to the office of President upon expiration of the term or until his or her earlier resignation, removal from office or death of his or her predecessor President.
- C. OTHER OFFICERS. Each other officer shall hold office for a term of one year and until his or her successor is elected and qualified, or until his or her earlier resignation, removal from

office or death. Such term shall commence on the first day of the Foundation Year following his or her election and shall expire on the last day of such Foundation Year.

D. MISCELLANEOUS. Notwithstanding the foregoing, the term of office of any officer (even if actually shorter than one year) shall commence, or be deemed to have commenced as of the first day of the Foundation Year immediately following the date scheduled for the final regular meeting of the Board of Trustees referred to in Section 2 of this Article V.

## SECTION 4. DUTIES.

- A. PRESIDENT. The President shall be the chairperson of the Board of Trustees and the chief executive officer, with such powers and duties as generally pertain to those offices. The President shall serve as an ex-officio member, with the right to vote, of every committee of the Foundation.
- B. PRESIDENT-ELECT. The President-Elect shall act as Vice President and shall have such authority and perform such duties as are customarily incident to such office, and such other duties as may from time to time be required of him or her by the Board of Trustees. In the absence or incapacity of the President, the President-Elect shall have the authority and shall perform the functions of the President.
- C. OTHER OFFICERS. The other officers shall have such authority and perform such duties as are customarily incident to their respective offices, and such other and further duties as may from time to time be required of any such officer by the Board of Trustees.



SECTION 5. REMOVAL. All officers shall serve at the pleasure of the Board of Trustees and any officer may be removed with or without cause by the affirmative vote of two-thirds of the Trustees present and voting at a regular meeting, or a special meeting called for that purpose, whenever the Trustees determine that the best interests of the Foundation would be served thereby.

## ARTICLE VI COMPENSATION

The Foundation may pay reasonable compensation to its employees and agents for services rendered in effecting its purposes, provided that such compensation is approved by the Board of Trustees or by the Executive Committee. No Fellow, Trustee, or officer of the Foundation shall receive, or become lawfully entitled to receive, from the Foundation any part of its net income, provided that nothing herein shall prevent any Trustee, officer, or employee from being reimbursed for reasonable out-of-pocket expenses incurred in conjunction with the business of the Foundation.

# ARTICLE VII PROPERTY AND INVESTMENT

SECTION 1. PROPERTY. All property, whether real, personal, tangible or intangible, received by the Foundation, by contribution, bequest, devise, gift, grant, or otherwise, shall comply with any Gift Acceptance Policy of the Foundation in effect at the time of receipt and, if accepted in compliance with such Policy, shall be held by the Foundation, or disposed of by it, on terms and conditions consistent with any imposed by the donor and not inconsistent with the Articles of Incorporation, as the Board of Trustees shall determine.

SECTION 2. INVESTMENTS. Unless otherwise specified, restricted or limited by terms of a particular gift, bequest, devise, grant, or another instrument, the funds of the Foundation may be invested from time

to time in such manner as the Board of Trustees, or the Executive Committee, shall deem advantageous, whether the investments are of a character which would be required by law for similar funds if held by a fiduciary.

## ARTICLE VIII AMENDMENT

These Regulations may be altered, amended or repealed, and new Regulations may be adopted, by the affirmative vote of two-thirds of the Trustees present and voting at a regular meeting or a special meeting called for that purpose, followed by the affirmative vote of a majority of the Fellows present and voting at any meeting of the Fellows, provided that a description of the proposed alteration, amendment, repeal, or new Regulations (which may be set forth, all or in part, in summary form) is contained in the notices of both such meetings.



# ARTICLE IX RECORD OF FELLOWS AND TRUSTEES

The Secretary shall maintain a record containing the names of all Fellows and Trustees, together with the last known address of each Fellow and Trustee. There shall also be stated therein the dates upon which each Fellow or Trustee held either such position, together with the reason(s) for removal or termination, if any. It shall be the duty of every Fellow and Trustee, upon becoming such, to furnish forthwith to the Secretary, for inclusion in such record, his or her then mailing address and other address, if any, for receipt of transmissions by authorized communications equipment, and likewise to report promptly to the Secretary for inclusion in such record any change in any such address.

# ARTICLE X INDEMNIFICATION

SECTION 1. AUTHORIZATION. The Foundation shall indemnify its Trustees and officers to the full extent permitted by Chapter 1702, including advancement of expenses. The Foundation may, to such extent and in such manner as is determined by the Board of Trustees within its sole discretion, but in no event to an extent greater than is permitted by Chapter 1702, indemnify any employee, agent or other volunteer (as defined in Chapter 1702) of the Foundation permitted to be indemnified by Chapter 1702, or any person who is or was serving at the request of the Foundation as a trustee, director, officer, employee, member, manager, agent or volunteer of another corporation (domestic or foreign, nonprofit, or for profit), limited liability company, partnership, joint venture, trust or other enterprise.

SECTION 2. INSURANCE., To the extent permitted by Chapter 1702, the Foundation may acquire and maintain insurance or furnish similar protection including, but not limited to, trust funds, letters of credit or self-insurance for or on behalf of any person who is or was a Trustee, officer, employee, agent or volunteer (as defined in Chapter 1702) of the Foundation, or is or was serving at the request of the Foundation as a trustee, director, officer, employee, member, manager, agent or volunteer of another corporation (domestic or foreign, nonprofit, or for profit), limited liability company, partnership, joint venture, trust or other enterprise.

SECTION 3. LIMITATION. Anything to the contrary notwithstanding, the Foundation shall not indemnify members of the Board of Trustees, officers or other persons or entities, pay their expenses in advance or pay insurance premiums on their behalf if such indemnification payment, advance expense payment or payment of insurance premium: (if) would constitute a violation of any provision of the Internal Revenue Code, as amended (the "Code"), applicable to a private foundation, if the Foundation is so classified under the Code; or (ii) would constitute an "excess benefit transaction" under Section 4958 of the Code, if the Foundation is not classified as a private foundation under the Code.



# ARTICLE XI USE OF AUTHORIZED COMMUNICATIONS EQUIPMENT

SECTION 1. AUTHORIZED COMMUNICATIONS EQUIPMENT. Authorized communications equipment may be used for the purpose of giving notice of: (I) meetings or any other notice required by Chapter 1702; (ii) attending and participating (including voting) in meetings of the Trustees and any Committee (but not attending, participating in, or voting at, any meeting of Fellows); and (iii) giving a copy of any document or transmitting any writing required or permitted under Chapter 1702. "Authorized communications equipment" shall have the meaning set forth in Chapter 1702.

SECTION 2. COMMUNICATIONS SENT BY AUTHORIZED COMMUNICATIONS EQUIPMENT. Any communication sent to a Fellow or Trustee by authorized communications equipment shall be deemed properly delivered if sent to the address furnished by the Fellow or Trustee for transmissions by authorized communications equipment.